

ANNUAL SOCIAL REPORT

AND FINANCIAL STATEMENTS

2025



Registered with the Italian National Third Sector
Established on 19 June 2020
Register (RUNTS) on 19 October 2022
RUNTS Registration No.: 53800
Tax Code: 90136890564
VAT No.: 02406800561

FONDAZIONE AUGURUSA WEB SITES

www.fondazioneaugurusa.org/en/
www.virtus-lab.it
www.socialimpactmanager.it

REGISTERED OFFICE

Via Antonio Gallippi, 11
89843 Filogaso (VV)
+39 375 518 0814
Email: segreteria@fondazioneaugurusa.org
Certified Email (PEC): fondazioneantonioemanueleaugurusa@pec.it

OPERATIONAL OFFICES

Via Terni, 13
00182 Rome (RM) - Italy

Via Cavalieri di Vittorio Veneto n. 45
89843 Maierato (VV) - Italy

DONATIONS

Donations from Italy

Online: <https://www.fondazioneaugurusa.org/en/support-us/>

Bank account:
UniCredit
IBAN IT0900200805134000106089297

Donations from USA

Donors based in the United States may make tax-deductible contributions to the Augurusa Foundation US Fund through Myriad USA. As Myriad USA is a public charity recognized under Sections 501(c)(3) and 509(a)(1) of the U.S. Internal Revenue Code, donors are eligible to receive the maximum tax benefits permitted under U.S. tax law.
If you would like to support our work, you may contribute in one of the following ways:

Donations by check:
Please make your check payable to: Myriad USA
In the memo line, please write: "Augurusa Foundation US Fund"

Mail your check to:
Myriad USA
551 Fifth Avenue, Suite 2400
New York, NY 10176 - USA
Credit Card Donations
You can donate by credit card through our dedicated giving platform:
www.every.org/fondazione-antonio-emanuele-augurusa

Bank Transfers or Donations of Other Assets:
For bank transfers or gifts of securities or other assets, please contact Myriad USA:
Email: donations@myriadusa.org
Telephone: +1 (212) 713-7660

Table of contents

01. IDENTITY

02. GOVERNANCE

03. OUR COMMITMENT

04. STAKEHOLDERS

05. FINANCIAL DATA

5

8

13

25

32

Dear Readers,

The 2025 Annual Social Report you hold in your hands is far more than a statutory requirement for us. It is a tangible testament to the journey we embarked upon in 2020 to honour the memory of my brother, Antonio Emanuele, and to carry forward his legacy with determination and vision.

We leave behind a challenging year, marked by profound change and by a global landscape shaped by fragility, tension and conflict. Against the backdrop of such uncertainty, the mission of the Augurusa Foundation has become more relevant than ever. Building the House of Peace envisioned by my brother Antonio is now not only our highest priority but also a responsibility toward the individuals and communities that place their trust in us.

Antonio imagined peace as a safe and inclusive place – a great human family in which everyone could feel welcomed and become an integral part of a shared community. This vision of solidarity and belonging has inspired every step of the Augurusa Foundation, from its earliest days to the present.

“Building the House of Peace envisioned by my brother Antonio has become, more than ever, a priority and a duty towards the people and communities who place their trust in us.”

Everything we do is rooted in the conviction that lasting, shared well-being can only be achieved by building networks of collaboration and dialogue among the many actors who shape our communities. We therefore believe that Generative Restitution, the guiding framework behind our work, offers a new paradigm for addressing today's most pressing challenges through practical and replicable models.

For us, social responsibility means caring for others: for the people who stand beside us today, for those we have yet to meet, and for future generations. It means caring for the communities and places where we work every day, as well as for those we know only through the stories we read and hear from around the world.

In this respect, Antonio Emanuele's example continues to inspire us profoundly. The simple acts through which he

devoted himself to others—the small yet constant gestures of care for his neighbours, his community, and his hometown of Filogaso—have become living examples of how each of us can actively contribute to building the House of Peace. Mother Teresa of Calcutta reminded us to “do small things with great love.” It is through thoughtful, consistent acts of listening, compassion and shared responsibility that each of us can make a meaningful contribution to building a more peaceful world.

Cav. Francesco Augurusa
 President of the Augurusa Foundation



“We can all actively participate in the construction of the House of Peace.”

The House of Peace is a tangible vision of how we can begin, here and now, to walk the path toward the City of God. It places peace – not merely as an abstract ideal, but as a daily practice – at the very centre of our lives. This is why we need stories like Antonio's. Although his life was brief, this young man continues, even

after his passing, to have a profound influence on the way we think and on our understanding of how life ought to be – not simply how it is. His example offers us a direction toward which we can continually strive. When Saint Augustine wrote *The City of God*, he did so during a time of profound uncertainty for the early Christians, seeking to restore their hope. At the heart of this remarkable work lies the idea that we are constantly journeying between the earthly city – the City of Man – and the heavenly city that awaits us. Yet that heavenly city is not the product of imagination, nor merely a distant hope. It is a reality that begins to unfold the moment we set out on the journey from one city to the other.

Saint Augustine reminds us that our feet are firmly planted in two worlds at once: the earthly city and the heavenly city, held in a necessary and profound tension toward something greater and eternal. The House of Peace, then, is not a utopia. It is the place where the tension between these two worlds finds a bridge. If the City of God is our ultimate destination, the House of Peace is what we can build today to prepare ourselves for that journey – in heart and in spirit. Building the House of Peace is what will lead us to the City of God.

Father Anthony Pizzo, O.S.A.
 Spiritual Guide of the Augurusa Foundation



*One thing is certain: my commitment
will be focused on leaving with respect
for things and for the lives of others.*

Antonio Emanuele Augurusa



Scan the QR code to listen to
Antonio Emanuele's message.

01 OUR IDENTITY



IDENTITY, VALUES, VISION AND MISSION

The Augurusa Foundation is a **secular, Catholic-inspired organization** committed to fighting poverty and overcoming inequalities in all their forms. Born in memory of the young Antonio Emanuele and inspired by his vision of a "House of Peace," the Augurusa Foundation operates nationally and internationally in the fields of Education, Social Inclusion, Sustainability, Culture, and Security.

The Augurusa Foundation has developed Generative Restitution (Restituzione Generativa), a value-based and methodological paradigm designed to create virtuous cycles of social impact, structuring its operational programs around the core values of Charity, Community, Dialogue, and Transformation.



OUR VISION

IMAGINING AND BUILDING THE HOUSE OF PEACE

To transform social reality from a source of deprivation and insecurity into a haven of shelter and opportunity, providing every individual with the tools to become the primary agent of change in their own life.



OUR MISSION

FIGHTING POVERTY AND OVERCOMING INEQUALITIES

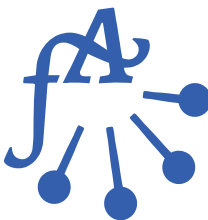
To fight the unjust mechanisms that widen economic, social, and cultural disparities, and to break down the barriers that stand in the way of shared prosperity.



OUR MOTTO

CHARITAS OMNIA VINCIT

To overcome every material and spiritual obstacle through Caritas as universal love, and to live by seeking solutions that come from the heart.



OUR APPROACH

GENERATIVE RESTITUTION

To recognize and value the multidimensional nature of both individual and collective human development, driven by the responsibility to give back and the courage to generate new possibilities.

Our story

JUNE 2020

The Augurusa Foundation was established by the Augurusa family to honor and carry forward the legacy of Antonio Emanuele.



SEPTEMBER 2020

The experience of the social startup Virtus Lab was donated by the President to the Foundation, becoming the first model of **Generative Restitution**

JUNE 2021

The Augurusa Foundation was officially presented to the press and the public at the Basilica of San Vitale e Compagni Martiri in Fovea, Rome.



NOVEMBER 2021

The first institutional mission to Argentina took place to explore the international application of the *Virtus Lab* model.

MAY 2022

The Center for Integral Human Development was established in Lamezia Terme to strengthen the impact of the *Virtus Lab* model in Southern Italy.



SEPTEMBER 2023

The Augurusa Foundation was named a finalist in the capacity-building program "*Welfare, che impresa!*".

OCTOBER 2023

Signing of the "Pact for Decent Work and Sustainable Development" during the Augurusa Foundation's first national event dedicated to decent work.

FEBRUARY 2024

The Augurusa Foundation joined as a founding member of the **MASK ITS Academy Foundation** (Mediterranean Academy for Digital and Logistics Skills).

AUGUST 2024

The first spontaneous prayer groups dedicated to Antonio Emanuele were formed in the Philippines.



MARCH 2025

The **Social Impact Manager (SIM)** model was launched, Italy's first free higher education program dedicated to training social impact professionals.

SEPTEMBER 2025

The SIM model expanded with its first "Green" edition, focusing on renewable energy, climate change, and the just transition.



OCTOBER 2025

Father Anthony Pizzo O.S.A., Prior Provincial of the Augustinians of the Midwest, was appointed Spiritual Guide *ad quinquennium* (for a five-year term) of the Augurusa Foundation.

NOVEMBER 2025

The Augurusa Foundation participated in the 30th UN Climate Change Conference (COP30) in Brazil as a panelist within the Italian Pavilion.



DECEMBER 2025

The President was selected to run as a Peace Torchbearer for the Milano Cortina 2026 Winter Olympic Games.

02 GOVERNANCE



Statutory Organs, Control Bodies, and Compliance

BOARD OF DIRECTORS

The Board of Directors oversees the ordinary and extraordinary administration of the Foundation, ensuring economic efficiency, effectiveness, and sustainability.

Francesco Augurusa
CHAIR

Marianna Teti
BOARD MEMBER

Maria Immacolata Augurusa
BOARD MEMBER

BOARD OF TRUSTEES

The Board of Trustees plays an advisory and propositive role for the Board of Directors, specifically by providing consultative opinions on targeted activities and projects of the Foundation, and by proposing work programs and initiatives to achieve the statutory purposes.

Renato Loiero
COORDINATOR

SUPERVISORY BODY

The Supervisory Body oversees the management of the Foundation during the financial year. Specifically, it monitors compliance with the law and the Bylaws, adherence to principles of correct administration, and the adequacy and actual functioning of the organizational, administrative, and accounting framework adopted by the Foundation.

Chiara Petrini
STATUTORY AUDITOR

CONTROL AND COMPLIANCE FUNCTIONS – DATA PROTECTION

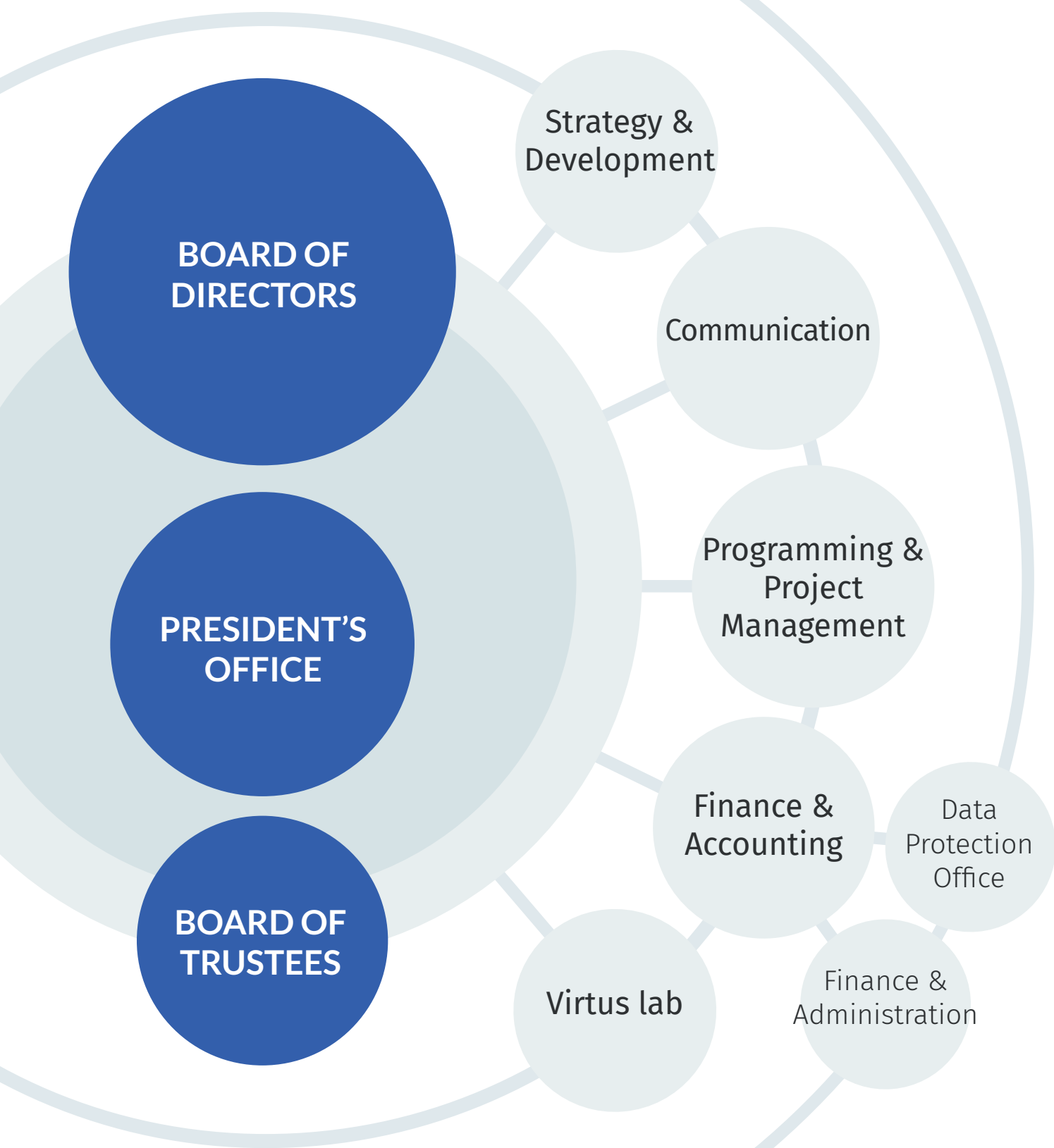
The Data Protection Officer monitors compliance with personal data protection regulations with full autonomy and independence. The DPO supports the Foundation in managing risks related to data processing and acts as the point of contact for the Data Protection Authority and data subjects.

Eugenio Cipolla
DATA PROTECTION OFFICER

CERTIFICATIONS AND ACCREDITATIONS

The Augurusa Foundation adopts a Quality Management System certified in compliance with the international standard UNI EN ISO 9001:2015. The certification was issued by the accredited body EuroCeQ under certificate number Q/21/2026.

Operational Structure



We look to the future by investing in equity, gender equality, and new skills *.

66,7%

Female representation within our team

58,3%

Share of talents under 30 within our team

* Data updated as of the publication date of the Annual Report 2025



Our People

The Augurusa Foundation is a young organization, in the most concrete sense of the word: nine out of eleven employees and collaborators are under the age of thirty, and eight out of eleven are women. This composition reflects our conviction that investing in the next generation means, first and foremost, doing so within our own organization. The team works primarily remotely from various cities. Throughout the year, working

groups meet periodically in person – moments supported and facilitated by the Foundation, where shared work transforms into meaningful human connection. The most significant collective moment of 2025 was the Christmas lunch in Rome, which brought together employees and collaborators alike: each received a small artisanal gift, handmade chocolates accompanied by a holiday greeting card.

ATTRACTING INTERNATIONAL TALENT

Internship Programs in 2025

In 2025, three young individuals from Venezuela, Madagascar, and Spain chose Filogaso as the destination for a hands-on training experience: Fabbiana Lamboglia and Aude Onivola through the Summer Internship Program, and Daniel Lozano Linero as part of the European Erasmus+ Traineeship program.



“The Augurusa Foundation deeply inspires me because it allows young people to take an active role in creating positive change. Its projects and mission reflect values of solidarity and development that resonate profoundly with me. I also find inspiration in its Catholic values, which align with my own principles and guide how I wish to contribute to society. This experience has reinforced my commitment to working on initiatives capable of combining human values with sustainable growth.”

Fabbiana Lamboglia
Intern

THE STAFF

At the end of the financial year, the Foundation's employed staff consists of 3 people, all on full-time, permanent contracts. Compared to the previous year, the number of employees has remained unchanged.

Consistenza personale dipendente alla data di chiusura dell'esercizio			Turn over nel corso dell'esercizio		
CONTRACT TYPE	31.12.2025	31.12.2024		PERMANENT	FIXED TERM
Full time, permanent	2	2	n. hired employees	2	-
Part time, permanent	1	1	n. employees leaving	2	-
Full time, fixed term	2	2	reason for leaving	resignations	-

Paid staff by primary function		Paid staff by educational level		Paid staff by age group	
Direction	-	University degree or higher	2	Under 30 years old	2
Administration and secretarial	3	High School diploma	1	30 to 40 years old	1
Technical staff	-	Middle school diploma	-	41 to 50 years old	-
Support staff	-	Primary education	-	51 to 60 years old	-
TOTAL	3	TOTAL	3	over 60 years old	-
				TOTAL	3

The employment contract applied to all employed staff is the National Collective Labour Agreement (CCNL) for "Social Cooperatives" (covering the period January 1, 2023 – December 31, 2025, as updated by the agreement minutes dated January 26, 2024).

RATIO BETWEEN THE MAXIMUM AND MINIMUM GROSS ANNUAL SALARY OF THE ENTITY'S EMPLOYEES.

The ratio between the maximum and minimum gross annual salary of the entity's employees during the financial year is equal to 1.077, compared to a maximum value of 8 established by the Third Sector Code.

MANDATORY TRAINING

The Foundation ensures all mandatory training interventions for its staff in accordance with current legislation (Workplace Safety, Privacy/GDPR, Legislative Decree 231).

OTHER PERSONNEL REMUNERATED BY THE FOUNDATION

In order to pursue the objectives set out in its Bylaws, the Foundation has engaged various collaborators – albeit on an occasional basis – who carried out paid training activities for individuals who, through this training, were successfully integrated into the workforce. Additionally, the Foundation has utilized professionals operating across various specialized sectors.

Non-employed paid staff numbers for the year 2025	
Project-based contract workers (co.co.co.)	-
Occasional collaborators	40
Freelancers	-
Staff seconded from other entities	-
TOTAL	40

Occasional collaborators	
Men	20
Women	20
TOTAL	40

VOLUNTEERS

The Foundation did not engage the services of volunteers during the year 2025; consequently, no expense reimbursements were requested by or issued to volunteers during the financial year.

REMUNERATION AND FEES PAID TO MEMBERS OF THE GOVERNING AND CONTROL BODIES

During the year 2025, the Foundation did not pay any emoluments, compensation, or fees to the members of the administrative and control bodies. The statutory auditor was remunerated for the said financial year.

03

OUR COMMITMENT



Our intervention programs

Following the paradigm of Generative Restitution, the Augurusa Foundation intervenes in all areas where the conditions of poverty and the mechanisms of inequality manifest.



EDUCATION

Structures career guidance pathways and professional training, protects the right to education and learning, and promotes Integral Human Development and community growth.



SOCIAL INCLUSION

Protects human rights and safeguards minorities, supports integration and social inclusion processes to reduce geographical and existential peripheries, and promotes a culture of active democratic citizenship.



SUSTAINABILITY

Encourages the adoption of clean and renewable energy sources, and promotes initiatives in the fields of social innovation, digital transition, energy transition, eco-sustainability, the circular economy, socio-environmental conflicts, and the equitable distribution of resources.



CULTURE

Supports research, innovation, and scientific culture, promotes artistic expression in all its forms, guarantees the knowledge, transmission, and preservation of artistic and cultural heritage, and fosters cultural accessibility.



SECURITY

Protects the right to health, guarantees equal opportunity in access to healthcare, fosters safe access to sports and physical activity among younger generations, regenerates degraded areas, and promotes social security.

Models

Models are multi-stakeholder platforms for community engagement and cooperation among partners eager to support the Foundation's mission and contribute to generating virtuous cycles of social impact. Each model organizes the relevant social and community fabric around the generation of shared value. Furthermore, it organizes change agents – from small-scale artisans and farmers to major entrepreneurs and investors, alongside civil, academic, and ecclesiastical institutions – according to what each has to offer in terms of capabilities,

Augurusa Foundation structures its activities across three levels of intervention: Local Initiatives, Projects, and Models.

strengths, and resources, with the ultimate goal of generating a compounding and catalytic impact over time regarding opportunities, development, and sustainability.





Virtus Lab is a social innovation model that invests in human capital through training and socio-occupational inclusion processes, working to reduce inequalities and combat both economic and educational poverty.

Virtus Lab operates as a multi-stakeholder platform involving businesses, institutions, ecclesiastical entities, and civil society. With a flexible, people-centered, and need-based approach, Virtus Lab offers free professional training and socio-occupational inclusion pathways. In doing so, it bridges the gap between the needs of companies looking for qualified personnel and the profiles of future professionals seeking employment and/or retraining who are experiencing economic or educational poverty.

“We are driven by the belief that society grows through the growth of each individual. We believe in dreams, in merit, and in the development of personal potential as the foundations for individual achievement.”

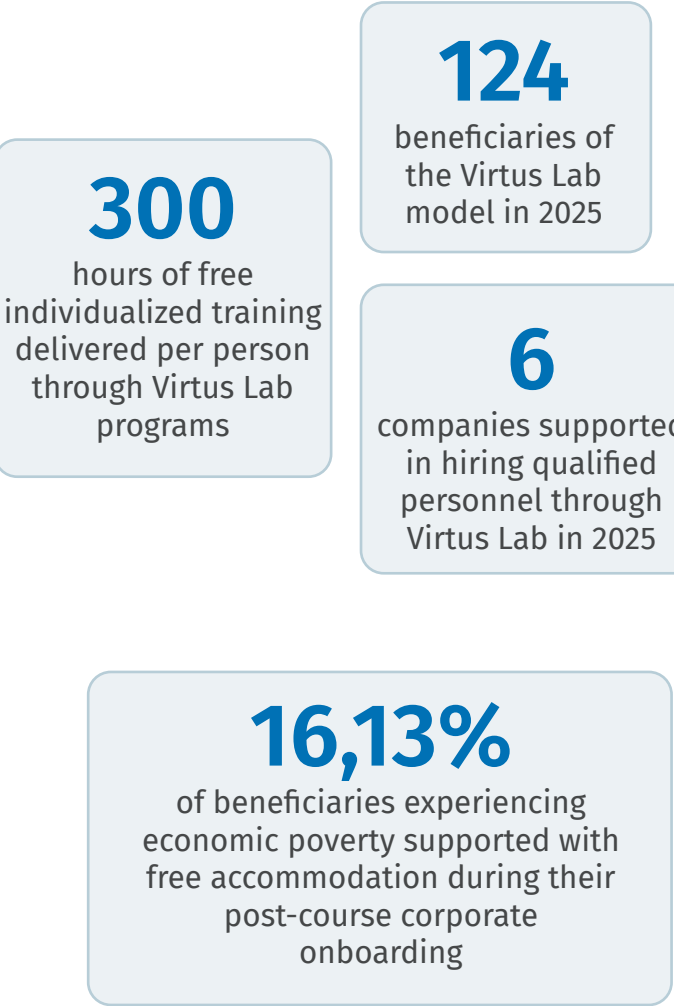


Francesco Silvaggio
Chief Operating Officer Virtus Lab

Virtus Lab’s 2025

Through Virtus Lab in 2025, we provided free training to young people from vulnerable backgrounds experiencing economic and educational poverty, developing professional profiles such as:

- CNC MACHINE OPERATOR (OPERATORE CNC)
- CONSTRUCTION SITE OPERATIONS TECHNICIAN (TECNICO OPERATIVO DI CANTIERE)
- FIBER OPTIC AND COPPER CABLE SPLICER (GIUNTISTA FIBRA OTTICA E RAME)
- COPPER AND FIBER OPTIC SYSTEMS INSTALLATION OPERATOR (OPERATORE IMPIANTISTA DI RAME E FIBRA OTTICA)



“The main objective is to bridge the mismatch between available skills and companies’ needs. Workers receive comprehensive support: they are assisted by a tutor throughout their first year of employment and beyond, if needed, while also being supported in their personal and family needs. They are provided with accommodation in case of relocation, along with support for their spouse’s professional integration, their children’s education and activities, and the social inclusion of the entire family.”



Cav. Francesco Augurusa
President of the Augurusa Foundation

Virtus Lab's 2025

1. NEEDS ASSESSMENT

Building partnerships with corporate clients and Employment Agencies (*Agenzie per il Lavoro* - APL) that requested the activation of Virtus Lab pathways aimed at hiring new, qualified resources, primarily across Central and Northern Italy. Jointly conducted with the requesting partner organizations, this phase involves analyzing corporate and agency requirements, the number and types of professional profiles needed, and the specific technical competencies to be developed during the training program.



2. RECRUITMENT AND SELECTION

Sourcing activities targeting disadvantaged individuals, primarily residing in Central and Southern Italy, conducted through the acquisition of online and offline applications. Subsequent evaluation of the received applications is carried out via individual interviews and CV analysis to identify the most suitable profiles for admission into the Virtus Lab pathways.

3. PROFESSIONAL TRAINING

Delivery of free training programs aimed at the acquisition of specialized technical skills (hard skills) through on-site company simulations, alongside the development of interpersonal skills (soft skills) via professional coaching, auxiliary activities, and community-building gatherings. Throughout the entire duration of the training programs, complimentary accommodation was provided to all beneficiaries of the model.



4. JOB PLACEMENT

Guiding and supporting beneficiaries toward employment at partner companies, which are selected based on ethical criteria and Corporate Social Responsibility standards.

5. POST-PLACEMENT SUPPORT

Guidance and support guaranteed to beneficiaries for up to 12 months following the training program. This is delivered through personalized tutoring and logistical assistance tailored to the worker's needs, such as housing support, integration assistance within the host community for those relocating, and support for any partners or dependent children of the beneficiary.



Virtus Lab: Participant Testimonials



Antonio Colancione

"I would highly recommend the Virtus experience. In my opinion, it opens many doors, especially if you are young. For me, it was a period of profound personal growth. Not having to worry about any expenses was a deciding factor – these courses are very expensive, and I don't think I could have taken part if it hadn't been free. I got along incredibly well with my classmates; we share the accommodation and split the household expenses."

"I see a strong presence; the staff members come by every day to say hello and ask us how things are going. The organization behind it all really impressed me—the accommodation, the director's availability: they have been incredibly willing to meet our needs at every turn. Here, I found a deeply human, helpful, and warm approach, which I wasn't used to. I would absolutely recommend this experience to anyone, regardless of the job opportunity behind it. Even without that, the course gives you so much—technical knowledge, but also organizational and human skills."



Christian Colombo



Alessio Valenti

“Before discovering Virtus, I was a working student in Palermo, studying mechanical engineering and supporting myself through various jobs in restaurants, bars, or call centers. However, university wasn't the right fit for me—I wanted to challenge myself and put what I was learning into practice. At Virtus Lab, I found a fantastic group of people: sharing accommodation with people of different ages and habits teaches you so much; you learn to know yourself, how to connect with others, and you start to understand who you will be in the future. In the classroom, I found incredible and highly knowledgeable instructors; I always manage to understand everything on the very first explanation. I would recommend the Virtus experience to everyone. Having both the training and accommodation provided completely free of charge was the deciding factor.”



Scan the QR code to watch the video featuring testimonials from Virtus Lab participants.

Social Impact Manager

The SIM Free Higher Education Course is the first program in Italy dedicated to training the new professional role of the Social Impact Manager. This professional aspires to bring the concept of the Common Good back to the center of economic and social discourse, and possesses the competence and vision to activate fair, inclusive, and sustainable development processes at the service of the Third Sector, businesses, and Public Administration.

An integrated, cross-disciplinary, and interdisciplinary preparation designed to enhance skills and spark global reflection, it features a faculty composed of representatives from Italian and international organizations actively committed to promoting social impact and sustainable development. These include the World Bank, UNEP (United Nations Environment

Programme), the Global Climate Finance Centre, the Venice World Capital of Sustainability Foundation, Novartis, the World Academy of Arts and Science (WAAS), the Forum del Terzo Settore, and the SNAM Foundation. A model destined to revolutionize the way we think about and inhabit communities and territories.



“I want to say thank you to the Augurusa Foundation because you believed in the potential of these young people. Thank you because you chose to bring about change in a place where change felt out of reach. And thank you because your actions will generate future positive impacts—not only for our professional development, but for our lives.”



Angelo Belvedere



Scan the QR code to watch the video featuring testimonials from our participants.

“It is not just a course, but a journey that changes your perspective on the world. Here, you don't just learn theory – you build relationships, ideas, and projects.”



Dilnaz Temirkulova

SIM's 2025

52

beneficiaries of the SIM model in 2025

62,96%

Employment rate of SIM program participants

300

hours of free training per person delivered through SIM courses

39

the average number of instructors per edition

ABBRUZZO, CALABRIA, CAMPANIA, EMILIA ROMAGNA, LAZIO, LOMBARDIA, PIEMONTE, PUGLIA, SICILIA

The regions of origin of the Italian beneficiaries

AZERBAIGIAN, EGITTO, GUINEA, KAZAKISTAN, PAKISTAN, SPAGNA

The regions of origin of the non-Italian beneficiaries



SOCIAL IMPACT MANAGER

1st Edition – March–April 2025

The first edition, held between March and April 2025, focused on Third Sector topics and social impact initiatives.

Promoters:



Under the patronage of:



GREEN SOCIAL IMPACT MANAGER

2nd Edition – September–October 2025

The second edition, held between September and October 2025, instead focused on sustainable development and ecological transition.



Under the patronage of:



Projects

Projects are structured interventions designed to generate a specific and determined impact, on a national or international scale, in response to precise needs. While replicable, projects differ from models due to the absence of continuous action: the focus is on the restitution that unfolds within a limited timeframe.



V.I.A. VOLONTARI IN AZIONE: in VIAGGIO contro le dipendenze (On the Journey Against Addictions)



V.I.A. Volontari In Azione is a nationwide traveling project funded by the Ministry of Labour and Social

Policies, developed across 20 Italian regions from May 2024 to November 2025 with the aim of engaging young men and women from upper secondary schools and young people up to the age of 29 in activities that inform, raise awareness, and promote drug abuse prevention and the development of a culture of volunteering. The project's objectives include: combating the onset of addictions, both substance and behavioral, through information and awareness-raising (prevention); promoting the culture of volunteering as a tool for growth and civic engagement (active citizenship); involving young people in traveling activities, making them the protagonists of solidarity and awareness-raising actions within the territory (methodology).

Augurusa Foundation's V.I.A. Milestones in 2025 as the Regional Partner for Calabria:

3 educational workshops held in upper secondary schools across Calabria, aimed at students aged 16 to 19, to promote awareness on the prevention of alcohol and substance abuse, foster a culture of volunteering, and encourage the adoption of healthy lifestyles

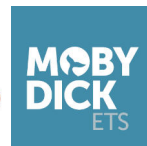
1 educational and awareness-raising workshop for young people up to the age of 29, held at a Youth Community Centre (CAG)

2 public outreach events, held as part of the National Track Tour, dedicated to administering the national survey on the project's three main focus areas: alcohol use and abuse, drug use, and volunteering

Under the patronage of:



Lead Partner:



ENERGIE CON IL SUD

Energie con il Sud is a three-year program that aims to create concrete opportunities for young people in Southern Italy within the energy sectors. The project aims to combat youth unemployment and foster social inclusion by guiding 300 young NEETs (Not in Education, Employment, or Training), aged between 18 and 29 and residing in economically and socially fragile contexts, through a free training and job placement pathway using an integrated approach that combines empowerment, the development of soft and technical skills, and employment support.



The Augurusa Foundation participates in *Energie con il Sud* as the territorial partner for Calabria, with responsibility for the entire intervention cycle in the region: from the recruitment and guidance of young NEETs, to technical-specialist training in the ecological transition sectors, up to placement within companies of the local network.



CON IL SOSTEGNO DI



Fondazione

P.E.R.L.E. Percorsi Educativi al Rispetto della Legalità e dell'Eccellenza



P.E.R.L.E. is a project funded under the PNRR (National Recovery and Resilience Plan) dedicated to young people aged 11 to 17, with the aim of combating educational poverty through structured pathways focusing on education in legality, active citizenship, and the

development of soft skills, with the involvement of three schools from the Vibo Valentia area – the "E. Pugliese" Comprehensive School of San Costantino Calabro, the Sant'Onofrio State Comprehensive School, and the IIS ITG and ITI Higher Education Institute of Vibo Valentia.

In 2025, Fondazione Augurusa initiated the preparatory activities for the project, whose activities are scheduled from April 2026 to February 2027, including:

Educational workshops to be carried out in schools, both during school hours and as extracurricular activities, focusing on the culture of legality, the educational value of assets confiscated from organized crime, and the development of socio-relational skills, through an approach that combines thematic workshops, film forums, and hands-on activities.

Youth centres and summer camps designed as integrated experiences of learning, socialization, and exploration of the local area.



SUPPORTING SCIENTIFIC RESEARCH

Consistent with its institutional mission and the conviction that scientific research constitutes a fundamental tool for understanding and overcoming poverty and inequalities, the Augurusa Foundation consolidated its commitment to supporting

academic research in 2025 by confirming and expanding the collaboration launched in previous years with the University of Pisa.

THE SOCIAL REUSE OF DECOMMISSIONED ECCLESIASTICAL HERITAGE

The first project represented the culmination of a three-year collaboration launched in 2022 with the Department of Law at the University of Pisa and co-funded by the Augurusa Foundation. In the course of 2025, this path reached its scientific conclusion with the publication, in the scientific journal "Ordines. Per un sapere interdisciplinare sulle istituzioni europee," of the research by Simone Baldetti titled "Terzo Settore e riuso sociale del patrimonio ecclesiastico dismesso. Linee d'azione e strumenti giuridici" ("Third Sector and social reuse of decommissioned ecclesiastical heritage. Action lines and legal instruments"). The work explores the legal potential of collaboration between Third Sector Entities and ecclesiastical institutions for the social reuse of decommissioned ecclesiastical real estate assets, identifying the "Virtus Lab" model as a significant case study for the formulation of shared projects between ecclesiastical bodies and Third Sector Entities.



"The fact that Virtus Lab does not limit its scope of action to the procurement of a salary, but also cares for the spirit, for the Salus animarum, coincides with the ultimate goal of the Catholic Church and canonical norms: the salvation of souls."

Simone Baldetti
Reserarcher



UNIVERSITÀ DI PISA



DIPARTIMENTO DI
GIURISPRUDENZA

INTERFAITH DIALOGUE, GENERATIVE RESTITUTION
AND PEACE BUILDING

The second project, "Interfaith Dialogue, Generative Restitution and Peace Building: Impacts and Applications for Sustainable Development," consisted of a one-year collaboration launched in 2025 with CISP – the Interdisciplinary Center for Peace Sciences at the University of Pisa, formalized through a dedicated collaboration agreement under the scientific direction of Professors Pierluigi Consorti and Luigi Mariano Guzzo. The project focuses on two main thematic areas: the development of a framework for interfaith dialogue applied to ethical finance and generative restitution models, and the elaboration of a competence system for institutional actors, non-profit organizations, and public administration engaged in conflict prevention, management, and transformation. Among the expected outputs are a Charter of Values for interfaith collaboration on responsible finance, scientific publications on the research topics, and project proposals for national and international calls, developed in synergy with the activities and models of the Augurusa Foundation.



“A framework for interfaith dialogue applied to ethical finance and generative restitution models.”



Local Initiatives

Local initiatives are targeted interventions aimed at a predominantly local impact, carefully designed to respond to the specific needs of distinct communities. These initiatives address emerging issues within individual territories by offering services and support in co-design with the communities involved.



LE RADICI DEL FUTURO

Le Radici del Futuro (“The Roots of the Future”) is an initiative promoted on 22 April 2025 in collaboration with the Municipality of Filogaso and the Sant’Onofrio Comprehensive School. On this occasion, the Augurusa Foundation organized the planting of 20 trees in the municipal area, involving children from preschool, primary, and lower secondary schools, as well as young participants of the free Advanced Training Course for Social Impact Managers and the Virtus Lab model, with the aim of building a symbolic bridge between these young people and the community that welcomed them during their training journey. The initiative aims to serve as a laboratory for the care and regeneration of local territories and communities, highlighting the importance of urban regeneration projects that restore green spaces and enhance the quality of life for local populations.



“Filogaso is a community that, although seemingly small, knows how to make a big impact because it is able to provide the land where the roots of these trees will grow. It represents the journey of the students who arrived in Filogaso and who will have a true moral responsibility to remain connected to this community, and to the Foundation in particular.”

Francesco Rao
Sociologist



Comune di Filogaso

In collaboration with:



Istituto Comprensivo
Sant'Onofrio (VV)

COMMUNITY LUNCH

The Community Lunch is an initiative promoted on 1 October 2025 on the occasion of the International Day of Older Persons, held at the premises of the Antonio Emanuele Lower Secondary School in Filogaso. The event, organized with the support of the Parish of Filogaso, the Municipality of Filogaso, and Udire Cooperative, represented an opportunity for intergenerational exchange, bringing together the young participants of the Green Social Impact Manager programme with Filogaso’s elderly residents. The initiative aimed to listen to those who planted the roots of our community and to work together towards building a fairer future.





Comune di Filogaso



Parrocchia di Sant'Agata

In collaboration with:



COOPERATIVA
UDIRE
SOCIALE



Udire
Centro Sociorabilitativo per Audiotlesi



GENERAZIONE FUTURO Nuove energie per lo sviluppo

Generazione Futuro is an initiative promoted on 23 October 2025 with the support of the Municipality of Filogaso and in collaboration with the Sant’Onofrio Comprehensive School. The day was led by the young participants of the Green Social Impact Manager programme, who engaged children and students from preschool, primary, and lower secondary schools in seed-planting workshops, recycling activities, educational pathways, and moments of reflection on the themes of peace, social justice, the environment, and active citizenship. The initiative, which received the support of the Childhood and Adolescence Ombudsman of the Calabria Region, represented an opportunity for dialogue and exchange among young people, institutions, the educational community, and local residents, united by the desire to collectively build sustainable, inclusive development models rooted in local territories.



In collaboration with:
Istituto Comprensivo
Sant’Onofrio (VV)



Objectives of the Foundation

OBJECTIVES AND ACTIVITIES

The Foundation has developed a social innovation model called “Virtus Lab”, which aims to invest in human capital through training processes and socio-occupational inclusion initiatives. The model works to reduce inequalities and combat economic and educational poverty. As previously mentioned, this approach operates as a multi-stakeholder platform, involving businesses, institutions, religious organizations, and civil society. Therefore, Virtus Lab provides free professional training and socio-occupational inclusion pathways, bridging the gap between

the needs of companies seeking qualified personnel and the profiles of future professionals looking for employment opportunities and/or reskilling, who are experiencing conditions of economic or educational disadvantage. Furthermore, the Foundation intends to continue developing the initiatives mentioned above in order to concretely implement projects aimed at supporting the most vulnerable individuals, offering them the opportunity to lead a dignified life and, above all, one that is free from illegal and antisocial activities.

ELEMENTS/FACTORS THAT MAY JEOPARDIZE THE ACHIEVEMENT OF THE FOUNDATION’S INSTITUTIONAL OBJECTIVES AND PROCEDURES IMPLEMENTED TO PREVENT SUCH SITUATIONS

To achieve the Foundation’s institutional objectives, it is essential to maintain and strengthen institutional and ecclesiastical relationships, as well as partnerships with companies and Employment Agencies. In fact, a high level of quality in the services provided by the Foundation must always be ensured. To this end, the organization believes that constant dialogue with the various local stakeholders, who also operate in the field of social services, represents a key element both

for identifying emerging needs and for developing new projects. Therefore, the Foundation must continuously operate by taking into account the needs considered essential by the community and address, within its area of activity, any changes that may arise over time. It must adapt and shape its initiatives accordingly, ensuring that its projects remain consistently relevant and effective.

04

STAKEHOLDERS



Fondazione Antonio
Emanuele Augurusa
CHARITAS OMNIA VINCIT



Our Stakeholders

The Augurusa Foundation operates through an articulate network of relationships with entities that, in various capacities, participate in the life of the Foundation, support its mission, or are its beneficiaries. The following mapping provides a snapshot of this ecosystem, distinguishing between internal and external stakeholders and identifying the primary methods of engagement for each category.

INTERNAL			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
Governance	BOARD OF DIRECTORS, BOARD OF TRUSTEES, SUPERVISORY BODY, SPIRITUAL GUIDE	Strategy, Oversight, Value-driven inspiration	Statutory meetings, periodic consultations
Operational Team	EMPLOYEES AND OCCASIONAL COLLABORATORS	Execution of the Foundation's activities	Daily work, regular in-person meetings, team building sessions

EXTERNAL – Institutions			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
National Public Institutions	MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI (MINISTRY OF LABOUR AND SOCIAL POLICIES)	Project funding and oversight	Project reporting, participation in calls for proposals
Local Authorities	MUNICIPALITIES OF FILOGASO AND MAIERATO, REGIONE CALABRIA	Local collaboration, sponsorship of local initiatives	Periodic consultations, joint events, support for the implementation of activities

EXTERNAL – Institutions			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
Schools	IC "E. PUGLIESE" IN SAN COSTANTINO CALABRO, IC STATALE SANT'ONOFRIO, IIS ITG AND ITI IN VIBO VALENTIA	Participation in educational project	Laboratories, educational workshops
Universities and Research Centers	UNIVERSITÀ DI PISA, CISP	Scientific research applied to the Foundation mission	Partnership agreements, Publications, Participation in international conferences

EXTERNAL - Executive Partners			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
Non-profit Sector Entities	MO.D.A.V.I., FONDAZIONE MASK ITS ACADEMY, FONDAZIONE VALENTIA ETS, ISOLA CATANIA, FONDAZIONE JUST B ETS, SEMI DI PACE ONLUS, FONDAZIONE HUMAN AGE INSTITUTE ETS, MOBY DICK ETS, ASSOCIAZIONE PIERGIORGIO FRASSATI ONLUS, ANTEAS (Associazione Nazionale tutte Età per la Solidarietà), ASSOCIAZIONE TDM 2000, CALLYSTO APS, SCIARA PROGETTI TEATRO, VELA CENTRO SERVIZI SOCIALI	Projectual partnership, membership	Co-planning, participation in governing bodies
Companies and APL (Employment Agencies)	COMPANIES AND EMPLOYMENT AGENCIES PARTNERING WITH VIRTUS LAB AND ENERGIE CON IL SUD, QUALI RANDSTAD, ADECCO, MESTIERI PUGLIA, MESTIERI CAMPANIA	Job placement of beneficiaries, skill development	Needs assessment, Training courses, Placement

EXTERNAL - Executive Partner			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
International Organization	IRENA, WIRE, IPRA, UCID/UNIAPAC	International dialogue, strategic positioning	Participation in events, Collaboration agreements, Membership

EXTERNAL - Beneficiaries			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
People living in economic and/or educational poverty	INDIVIDUALS WITH INSUFFICIENT OR LACKING FINANCIAL MEANS AND WITH GAPS IN THEIR EDUCATIONAL BACKGROUND	Access to training and workplace inclusion pathways	Virtus Lab, V.I.A.
Disadvantaged categories	INDIVIDUALS REQUIRING SPECIAL SUPPORT TO ACCESS THE LABOUR MARKET	Social and professional inclusion	Virtus Lab, Energie con il Sud
NEET	YOUNG PEOPLE AGED 18 TO 29 WHO ARE NOT IN EMPLOYMENT, EDUCATION, OR TRAINING	Training and work integration	Virtus Lab, Energie con il Sud, SIM
Youth and young professionals	GRADUATES AND PROFESSIONALS SEEKING GUIDANCE AND SPECIALIZATION	Skill development and professional positioning	SIM

EXTERNAL - Beneficiaries			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
Local communities	CITIZENS OF THE INVOLVED TERRITORIES	Social cohesion, community development	Local initiatives, Virtus Lab
Communities living in extreme poverty internationally	VULNERABLE POPULATIONS OUTSIDE NATIONAL BORDERS	Cooperation and community development	International projects

INTERNAL - Executive Partner			
CATEGORY	WHO THEY ARE	INTEREST	HOW THEY ARE INVOLVED
Private donors	INDIVIDUALS WHO HAVE MADE CHARITABLE DONATIONS OR ALLOCATED THEIR 5X1000 TAX PORTION	Financial support for the mission	Donations, 5x1000
Training partner companies	COMPANIES THAT CONTRIBUTED TO THE VIRTUS LAB PROGRAMS	Employment of beneficiaries and skills development	Skills needs assessment, training programs, and job placement
International Organizations	IRENA, WIRE, IPRA, UCID/UNIAPAC	International dialogue and strategic positioning	Participation in events, partnership agreements, and memberships
Private Funders – Foundations	FONDAZIONE CON IL SUD, FONDAZIONE SNAM	Financial support for projects	Financial contribution

Connections with other Non-Profit Organizations

In 2025, Fondazione Augurusa consolidated and expanded its network of relationships with other Third Sector entities, recognizing collaboration as an essential tool to amplify the impact of its mission.

MO.D.A.V.I. — Movimento delle Associazioni di Volontariato Italiano (Movement of Italian Volunteer Associations)

The relationship with MO.D.A.V.I., the lead organization for the V.I.A. and P.E.R.L.E. projects, represents the Foundation’s most structured project partnership. In 2025, this collaboration materialized in the execution of activities for the V.I.A. project and the launch of preparatory work for P.E.R.L.E., confirming a solid working relationship focused on complementary expertise.

Fondazione MASK ITS Academy

The Augurusa Foundation is one of the founding members of the Fondazione MASK ITS Academy — Mediterranean Academy for Digital and Logistics Skills — an organization created to address the demand for digital and logistics skills in the Mediterranean region. Serving as a founding member reflects the conviction that high-quality vocational training is one of the most effective tools for combating inequality.

Other Collaborations

UCID — Unione Cristiana Imprenditori e Dirigenti (Christian Union of Business Executives and Entrepreneurs)

In 2025, Fondazione Augurusa strengthened its relationship with UCID at the national level, with a particular focus on its Youth Movement and the Rome Chapter, participating in the Accorinti Award and the Jubilee of Workers. The UCID Youth Movement supports the Virtus Lab model, recognizing its alignment with its own mission to promote decent work and responsible entrepreneurship –a synergy that translates into concrete support for scaling the model and strengthening its network.

UNIAPAC

The relationship with UNIAPAC — the international federation of Christian business executives — builds on the ongoing relationship with UCID and materialized in 2025 through support for the implementation of the movement’s international platform.

WIRE — Women in Renewable Energy

In 2025, the Augrusa Foundation formalized a collaboration agreement with WiRE, an international network dedicated to promoting women’s participation in the renewable energy sector. The relationship, formalized through the signing of an MoU, is currently in the operational development phase: discussions are underway to define joint projects and initiatives, in line with the goals of the Green Social Impact Manager program and the Foundation’s commitment to the ecological transition.

Media

In 2025, Fondazione Augurusa focused on strengthening its communication strategy, with the aim of expanding its digital ecosystem and reinforcing its connection with the community. Key milestones in this journey were the launch of the blog on the Foundation’s website and the creation of the Nautilus newsletter, strategic channels designed to share project developments and highlight impactful stories.

At the same time, Fondazione Augurusa consolidated its media relations activities, maintaining a continuous presence across national and local media and ensuring broad visibility of its initiatives through publications, press releases, and interviews. This multichannel approach significantly boosted digital communication, resulting in steady community growth and a substantial increase in followers across the Foundation’s official social media profiles (Instagram, LinkedIn, and Facebook).

Alongside its editorial channels, the Foundation further strengthened its public positioning through public relations activities, including participation in relevant events aligned with its mission, sponsorship of initiatives consistent with the 2025 strategic objectives, invitations to institutional forums, and active contributions as speakers in sector panels and discussions, acting as key players in driving social change.

The significant expansion of the Foundation’s scope of action required a strategic investment in human capital. To support the increased complexity of activities and enhance the effectiveness of its communication efforts, in 2025 the Communication Office was structurally strengthened and expanded through the addition of a new dedicated team member.



NAUTILUS is the monthly newsletter designed to explore Fondazione Augurusa’s projects and dive into the stories behind the Foundation’s work. Launched for the first time in July 2025, each issue of **NAUTILUS** features:

What happened this month

The milestones we have achieved, the projects that have taken shape, and the ideas that have guided us.

What’s coming next

New launches, upcoming challenges, future events, and opportunities to seize.

Worth reading

A selection of articles, interviews, and content from the media and our blog.

661
subscribers

12
Nautilus
editions

* Data updated as of the publication date of this Financial Report.

Featured In

la Repubblica

Avvenire

ANSAit

**FAMIGLIA
CRISTIANA**

**CORRIERE
DELLA SERA**

Il Sole **24 ORE**

**VATICAN
NEWS**

L'OSSERVATORE ROMANO
GIORNALE QUOTIDIANO POLITICO RELIGIOSO
Unusquisque suum Non pernequebat

Gazzetta del Sud

50°
1963-2023
adnkronos

**AVVENIRE
DI CALABRIA**

il Resto del Carlino

Credere
la gioia del Vangelo

DiRE
AGENZIA DI STAMPA NAZIONALE

International Dialogue on the Ecological Transition

The ecological transition represents one of the strategic pillars of the Augurusa Foundation's mission, as it is a field where the challenges of environmental sustainability are deeply intertwined with those of social justice and the reduction of inequalities. From this perspective, throughout 2025 the

Augurusa Foundation strengthened its presence in the main international forums for dialogue on climate and energy transition, contributing its expertise and projects while positioning itself as an active stakeholder in the global debate on just transition.

COP30 BRASIL AMAZÔNIA

The participation in the 30th Conference of the Parties (COP30) of the UNFCCC, held in Belém, Brazil, from 10 to 21 November 2025, represented one of the most significant milestones in this journey.

A delegation from the Foundation took part in the Conference proceedings, participating as speakers at the Italy Pavilion during the panel "Voices for Regeneration: Youth, Knowledge and Skills for Climate Action."

On this occasion, the Foundation presented its training models — particularly the "Green



Social Impact Manager" programme and the Virtus Lab model — as best practices for developing green skills and promoting an ecological transition that is both just and socially inclusive, in line with the key themes at the centre of the COP30 negotiation agenda and with the Foundation's institutional mission.

IRENA EVENTS

Throughout 2025, Fondazione Augurusa participated in two major events promoted by the International Renewable Energy Agency (IRENA): the Annual Meetings in the United Arab Emirates and the Innovation Week in Bonn, Germany.

Participation in these events provided an opportunity to explore global energy sector dynamics in greater depth and to strengthen the Foundation’s international network of relationships in the fields of energy transition and social innovation.



International Dialogue on Peace

Peace, understood in its deepest sense as a dynamic process requiring education, presence, and continuous commitment, is one of the founding values of Fondazione Augurusa and lies at the heart of the “House of Peace” concept that inspires its mission.

In 2025, the Foundation took its first concrete steps towards transforming this vision into active engagement in the fields of research and international dialogue.

30TH BIENNIAL IPRA CONFERENCE

The Augurusa Foundation participated in the 30th Biennial Conference of IPRA – International Peace Research Association, held in New Plymouth, New Zealand, from 5 to 8 November 2025, as the official sponsor of the Italian panel together with CISP – Interdisciplinary Centre for Peace Sciences of the University of Pisa.

During the conference, the Foundation presented its vision of the “House of Peace” and the Generative Restitution paradigm as a concrete approach to building more cohesive and resilient communities, bringing these perspectives to the attention of the



international peace research community.

Researchers Giuseppina Scala, Luigi Mariano Guzzo, and Marta Lombardi presented the Italian experience of the Civil Peace Corps as a model of institutional approach for the nonviolent management of conflicts and emergencies. They illustrated an instrument based on the principles of nonviolence, solidarity, and civic responsibility, aimed at training a new generation of peacebuilders.

Participation in the IPRA Conference and the research collaboration launched in the same year with CISP on the themes of interreligious dialogue and peacebuilding reflect the Foundation’s shared commitment to developing a conscious and deeply rooted presence within the international landscape of peace research and dialogue.



PEACE TORCHBEARER



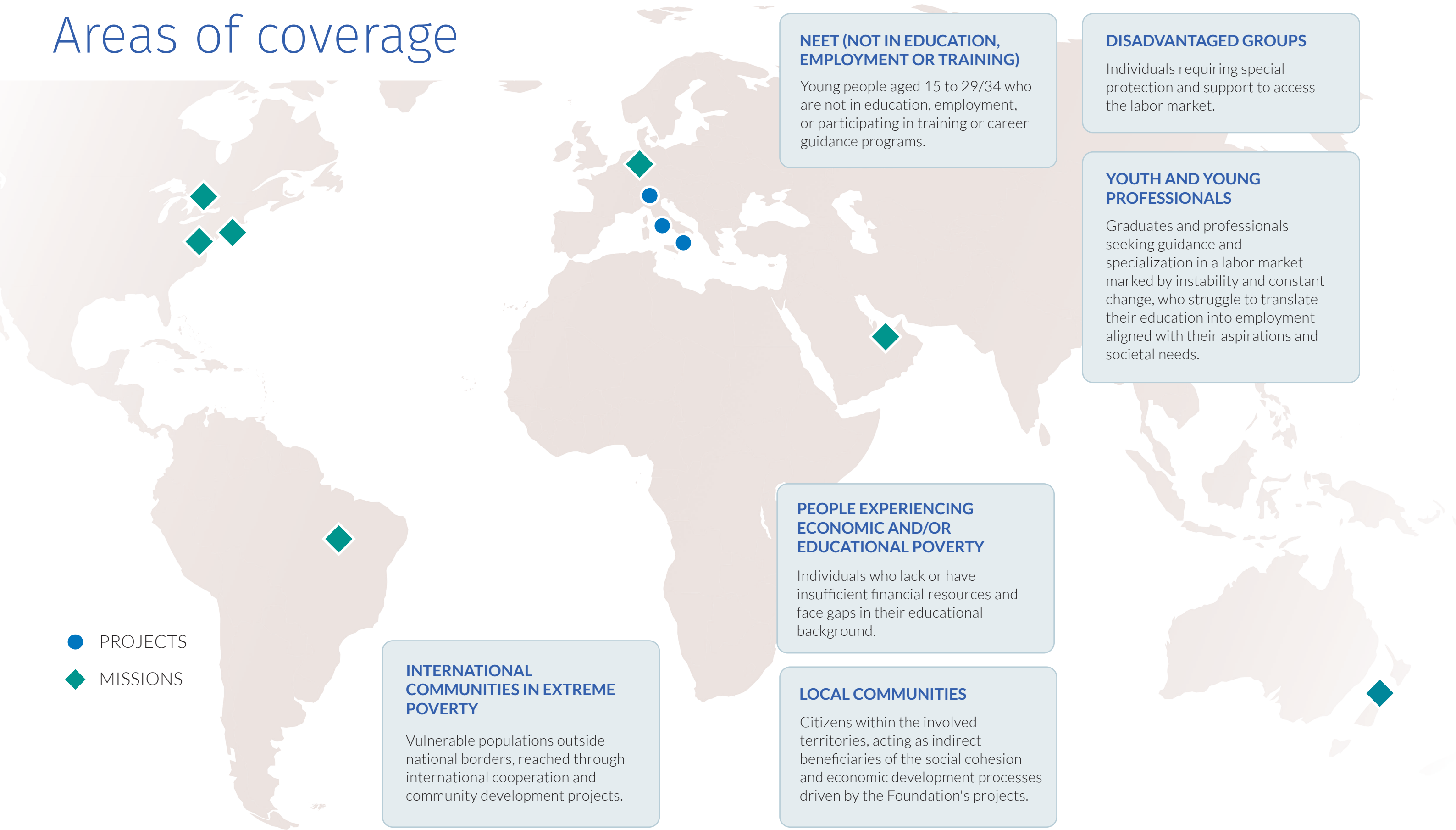
Fondazione Augurusa took part in the Journey of the Olympic Flame for the Milano Cortina 2026 Winter Olympic Games, which travelled across Italy not only to announce the beginning of the competitions, but also to spread a powerful message of brotherhood and hope throughout the country.

The Foundation’s President, Francesco Augurusa, was selected as a Torchbearer of the Olympic Truce for the fifteenth stage in Vibo Valentia, in recognition of his concrete civic commitment and dedication to supporting the most vulnerable communities.

“I dedicate this moment to all the collaborators of Fondazione Antonio Emanuele Augurusa — special people who put their heart and soul every day into helping others. I run for the young people who have found dignity and hope again with us, and I do so as a commitment in the name of my brother Antonio. We are building the House of Peace, a place where everyone can find dignity, welcome, and safety, and where no one is left behind. Those who believe in these values, run alongside us!”

Cav. Francesco Augurusa
President of the Augurusa Foundation

Areas of coverage



05

FINANCIAL DATA



Fondazione Antonio
Emanuele Augurusa
CHARITAS OMNIA VINCIT



Financial Statement

The Foundation's financial statements are prepared in accordance with the provisions of Article 13, paragraphs 1 and 3 of Legislative Decree No. 117 of July 3, 2017 (the so-called "Third Sector Code"). Pursuant to Article 13 of the Third Sector Code, the financial statements consist of the balance sheet, the statement of financial activities, and the mission report.

PUBLIC FUNDINGS

The Foundation did not receive any public funding; therefore, no amounts are recorded in the financial statements under this heading.

FUNDRAISING

The Foundation did not carry out any fundraising activity for the year of 2025.

Fondazione ANTONIO EMANUELE AUGURUSA		
Fondazione ANTONIO EMANUELE AUGURUSA		
Codice Fiscale 90136890564 Iscrizione Runts 53800 Sede in VIA ANTONIO GALLIPPI 11 - 89843 FILOGASO 0/V)		
Stato patrimonialee Rendiconto gestionale al 31/12/2025		
Stato patrimoniale attivo	31/12/2025	31/12/2024
A) Quote associative o apporti ancora dovuti		
8) Immobilizzazioni		
I. Immateriali		
1) Costi di impianto e di ampliamento		
2) Costi di sviluppo		
3) Diritti di brevetto industriale e diritti di utilizzazione delle opere dell'ingegno		
4) Concessioni, licenze, marchi e diritti simili		
5) Awiamento		
6) Immobilizzazioni in corso e acconti		
7) Altre ...		
Totale		
II. Materiali		
1) Terreni e fabbricati	665.267	589.267
2) Impianti e macchinari		
3) Attrezzature		
4) Altri beni	38.221	56.643
5) Immobilizzazioni in corso e acconti		
Totale	703.488	645.910
Iii. Finanziarie		
1) Partecipazioni in:		
a) imprese controllate		
b) imprese collegate		
c) altre imprese		
2) Crediti		
a) Verso imprese controllate		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
b) Verso imprese collegate		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
c) Verso altri enti del Terzo Settore		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
d) Verso altri		
- entro l'esercizio successivo	6.850	6.850
- oltre l'esercizio successivo		
	6.850	6.850
	6.850	6.850
Stato patrimoniale e Rendiconto gestionale al 31/12/2025		Pagina 1

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Fondazione ANTONIO EMANUELE AUGURUSA

3) Altri titoli		
Totale	6.850	6.850
Totale immobilizzazioni	710.338	652.760
C) Attivo circolante		
<i>I. Rimanenze</i>		
1) Materie prime, sussidiarie e di consumo		
2) Prodotti in corso di lavorazione e semilavorati		
3) Lavori in corso su ordinazione		
4) Prodotti finiti e merci		
5) Acconti		
Totale		
<i>II. Crediti</i>		
1) Verso utenti e clienti		
- entro l'esercizio successivo	369.561	323.492
- oltre l'esercizio successivo		
	369.561	323.492
2) Verso associati e fondatori		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
3) Verso enti pubblici		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
4) Verso soggetti privati per contributi		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
5) Verso enti della stessa rete associativa		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
6) Verso altri enti del Terzo Settore		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
7) Verso imprese controllate		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
8) Verso imprese collegate		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
9) Per crediti tributari		
- entro l'esercizio successivo	(12)	(12)
- oltre l'esercizio successivo		
	(12)	(12)
10) Da 5 per mille		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
11) Per imposte anticipate		

Stato patrimoniale e Rendiconto gestionale al 31/12/2025

Pagina 2

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Fondazione ANTONIO EMANUELE AUGURUSA

12) Verso altri		
- entro l'esercizio successivo	107.449	39.969
- oltre l'esercizio successivo		
	107.449	39.969
Totale	476.998	363.449
<i>III. Attività finanziarie che non costituiscono immobilizzazioni</i>		
1) Partecipazioni in imprese controllate		
2) Partecipazioni in imprese collegate		
3) Altri titoli		
Totale		
<i>IV. Disponibilità liquide</i>		
1) Depositi bancari e postali	683.082	107.884
2) Assegni	14.086	7.080
3) Denaro e valori in cassa		
	697.168	114.964
Totale attivo circolante	1.174.166	478.413
D) Ratei e risconti	173.532	2.700
Totale attivo	2.058.036	1.133.873
Stato patrimoniale passivo	31/12/2025	31/12/2024
A) Patrimonio netto		
<i>I. Fondo di dotazione dell'ente</i>		
<i>II. Patrimonio vincolato</i>		
Riserve statutarie		
Riserve vincolate per decisione degli organi istituzionali		
Riserve vincolate destinate da terzi		
<i>III. Patrimonio libero</i>		
Riserve di utili o avanzzi di gestione	92.084	206.354
Altre riserve	1	(1)
	92.085	206.353
<i>IV. Avanzo (disavanzo) dell'esercizio</i>	419.942	(114.270)
Totale	512.027	92.083
B) Fondi per rischi e oneri		
1) Fondi di trattamento di quiescenza e obblighi simili		
2) Fondi per imposte, anche differite		
3) Altri		
Totale		
C) Trattamento di fine rapporto di lavoro subordinato	7.674	2.879
D) Debiti		
1) Verso banche		
- entro l'esercizio successivo	154.331	190.325
- oltre l'esercizio successivo	253.060	

Stato patrimoniale e Rendiconto gestionale al 31/12/2025

Pagina 3

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Fondazione ANTONIO EMANUELE AUGURUSA		
	407.391	190.325
2) Verso altri finanziatori		
- entro l'esercizio successivo	229.267	229.267
- oltre l'esercizio successivo		
	229.267	229.267
3) Verso associati e fondatori per finanziamenti		
- entro l'esercizio successivo	50.000	50.000
- oltre l'esercizio successivo		
	50.000	50.000
4) Verso enti della stessa rete associativa		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
5) Per erogazioni liberali condizionate		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
6) Acconti		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
7) Verso fornitori		
- entro l'esercizio successivo	72.144	37.421
- oltre l'esercizio successivo		
	72.144	37.421
8) Verso imprese controllate e collegate		
- entro l'esercizio successivo		
- oltre l'esercizio successivo		
9) Tributari		
- entro l'esercizio successivo	426.348	185.994
- oltre l'esercizio successivo		
	426.348	185.994
10) Verso istituti di previdenza e di sicurezza sociale		
- entro l'esercizio successivo	3.417	1.846
- oltre l'esercizio successivo		
	3.417	1.846
11) Verso dipendenti e collaboratori		
- entro l'esercizio successivo	(4.451)	(10.161)
- oltre l'esercizio successivo		
	(4.451)	(10.161)
12) Altri debiti		
- entro l'esercizio successivo	354.219	354.219
- oltre l'esercizio successivo		
	354.219	354.219
Totale	1.538.335	1.038.911
E) Ratei e risconti		
Totale passivo	2.058.036	1.133.873
Stato patrimoniale e Rendiconto gestionale al 31/12/2025		
Pagina 4		

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Fondazione ANTONIO EMANUELE AUGURUSA					
Rendiconto gestionale					
A) Costi e oneri da attività di interesse generale	31/12/2025	31/12/2024	A) Ricavi, rendite e proventi da attività di interesse generale	31/12/2025	31/12/2024
1) Materie prime, sussidiarie, di consumo e merci	8.327	4.674	1) Proventi da quote associative e apporti dei fondatori		
2) Servizi	307.196	236.155	2) Proventi dagli associati per attività mutuali		
3) Godimento beni di terzi	45.822	31.246	3) Ricavi per prestazioni e cessioni ad associati e fondatori		
4) Personale	105.328	77.212	4) Erogazioni liberali		
5) Ammortamenti	8.972	520	5) Proventi del 5 per mille		
5bis) Svalutazioni delle immobilizzazioni materiali e immateriali			6) Contributi da soggetti privati		
6) Accantonamenti per rischi ed oneri			7) Ricavi per prestazioni e cessioni a terzi	922.320	353.587
7) Oneri diversi di gestione	16.154	19.668	8) Contributi da enti pubblici		
8) Rimanenze iniziali			9) Proventi da contratti con enti pubblici		
9) Accantonamento a riserva vincolata per decisione degli organi istituzionali			10) Altri ricavi, rendite e proventi	78.400	19.801
10) Utilizzo riserva vincolata per decisione degli organi istituzionali			11) Rimanenze finali		
Totale	491.799	369.475	Totale	1.000.720	373.388
			Avanzo/disavanzo attività di interesse generale (+/-)	508.922	3.913
B) Costi e oneri da attività diverse	31/12/2025	31/12/2024	B) Ricavi, rendite e proventi da attività diverse	31/12/2025	31/12/2024
1) Materie prime, sussidiarie, di consumo e merci	48	1.967	1) Ricavi per prestazioni e cessioni ad associati e fondatori		
2) Servizi	30.868	26.906	2) Contributi da soggetti privati		
3) Godimento beni di terzi	1.198	1.595	3) Ricavi per prestazioni e cessioni a terzi		
4) Personale			4) Contributi da enti pubblici		
5) Ammortamenti			5) Proventi da contratti con enti pubblici		
5bis) Svalutazioni delle immobilizzazioni materiali e immateriali			6) Altri ricavi, rendite e proventi		
Stato patrimoniale e Rendiconto gestionale al 31/12/2025					
Pagina 5					

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Fondazione ANTONIO EMANUELE AUGURUSA

6) Accantonamenti per rischi e oneri			7) Rimanenze finali		
7) Oneri diversi di gestione	6.412	442			
8) Rimanenze iniziali					
Totale	38.526	30.910	Totale		
			Avanzo/disavanzo attività diverse(+/-)	(38.526)	(30.909)
C) Costi e oneri da attività di raccolta fondi	31/12/2025	31/12/2024	C) Ricavi, rendite e proventi da attività di raccolta fondi	31/12/2025	31/12/2024
1) Oneri per raccolte fondi abituali			1) Proventi da raccolte fondi abituali		
2) Oneri per raccolte fondi occasionali			2) Proventi da raccolte fondi occasionali		
3) Altri oneri			3) Altri proventi		
Totale			Totale		
			Avanzo/disavanzo da attività di raccolta fondi (+/-)		
D) Costi e oneri da attività finanziarie e patrimoniali	31/12/2025	31/12/2024	D) Ricavi, rendite e proventi da attività finanziarie e patrimoniali	31/12/2025	31/12/2024
1) Su rapporti bancari		3.522	1) Da rapporti bancari		
2) Su prestiti	19.522		2) Da altri investimenti		
3) Da patrimonio edilizio			3) Da patrimonio edilizio		
4) Da altri beni patrimoniali			4) Da altri beni patrimoniali		
5) Accantonamenti per rischi e oneri			5) Altri proventi		1
6) Altri oneri					
Totale	19.522	3.522	Totale		1
			Avanzo/disavanzo da attività finanziarie e patrimoniali (+/-)	(19.522)	(3.521)
E) Costi e oneri di supporto generale	31/12/2025	31/12/2024	E) Proventi di supporto generale	31/12/2025	31/12/2024
1) Materie prime, sussidiarie, di consumo e merci	1.044	1.369	1) Proventi da distacco del personale		
2) Servizi	20.330	68.587	2) Altri proventi di supporto generale		
3) Godimento beni di terzi					
4) Personale					
5) Ammortamenti	9.450	13.740			
5bis) Svalutazioni delle immobilizzazioni materiali e immateriali					
6) Accantonamenti per rischi e oneri					
7) Altri oneri	107	56			
8) Accantonamento a riserva vincolata per decisione degli organi istituzionali					

Stato patrimoniale e Rendiconto gestionale al 31/12/2025

Pagina 6

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Fondazione ANTONIO EMANUELE AUGURUSA

9) Utilizzo riserva vincolata per decisione degli organi istituzionali					
Totale	30.931	83.752	Totale		
Totale oneri e costi	580.778	487.659	Totale proventi e ricavi	1.000.720	373.389
			Avanzo/disavanzo d'esercizio prima delle imposte (+/-)	419.942	(114.270)
			Imposte		
			Avanzo/disavanzo d'esercizio (+/-)	419.942	(114.270)
Costi figurativi	31/12/2025	31/12/2024	Proventi figurativi	31/12/2025	31/12/2024
1) da attività di interesse generale			1) da attività di interesse generale		
2) da attività diverse			2) da attività diverse		
Totale			Totale		

Stato patrimoniale e Rendiconto gestionale al 31/12/2025

Pagina 7

No reports were submitted by the Board members regarding any critical issues arising during management activities, nor were any actions identified as having been implemented to mitigate potential negative impacts.

Other Information

The Foundation has adopted an Organization, Management and Control Model pursuant to Legislative Decree 231/2001, and an Ethical Code is currently being developed, with the aim of reducing the risk of committing offences covered by the same decree, including corruption-related offences.

With regard to gender equality, the data reported above clearly demonstrate the particular attention that the Foundation dedicates to this issue, considering it a fundamental and non-negotiable principle.

Furthermore, the Foundation wishes to emphasize that respect for human rights represents a founding and essential element of its culture. Therefore, when addressing projects, challenges, and opportunities within its field of activity, the Foundation places the principles of equality and solidarity at the forefront, together with the rejection of all forms of war and violence and the protection of each individual’s civil, political, social, economic, and cultural rights. This commitment is embodied in the Foundation’s Human Rights Policy, which represents an essential and non-derogable principle guiding its actions.

INFORMATION ON THE MEETINGS OF THE GOVERNING BODIES RESPONSIBLE FOR MANAGEMENT AND FINANCIAL STATEMENT APPROVAL, INCLUDING THE NUMBER OF PARTICIPANTS

The Board of Directors met on 20 April 2026 for the presentation and approval of the 2025 financial statements. All members of the Board of Directors entitled to vote were present. The financial statements, as well as all the documents presented, were approved unanimously.

MAIN ISSUES DISCUSSED AND DECISIONS ADOPTED DURING THE MEETINGS

During 2025, the Board of Directors held 25 meetings. In accordance with the provisions of the Foundation’s Articles of Association, the Board approved international institutional missions, new partnerships and agreements with organizations that share the Foundation’s values and mission, as well as the new operational model “Social Impact Manager” and its project-based vertical, the “Green Social Impact Manager” programme.

In addition, throughout the year, the Board discussed the progress of the implementation of both the global strategy and the Italian strategy, appointed a new Board Member, and appointed the Foundation’s Spiritual Guide for a five-year term (ad quinquennium).

Litigations and Disputes

During the reporting period, there were no significant legal disputes or controversies relevant to the social reporting process, including those relating to personnel, health and safety, service management, personal data protection, or environmental matters.

Environmental Impact

The environmental impacts of some significance associated with the Foundation’s activities are mainly related to electricity consumption at its facilities and the resulting greenhouse gas emissions.

However, in this first edition of the Social Report, it was not possible to collect reliable data on energy consumption.

Monitoring Activities Carried Out by the Supervisory Body

The auditor verified the accuracy of the data reported in the 2025 financial statements, raising no objections regarding the truthfulness and correctness of the information contained therein.

Methodological Note

This Annual Social Report has been prepared in accordance with the Guidelines for the Preparation of Social Reports for Third Sector Entities, adopted by the Italian Ministry of Labour and Social Policies through Ministerial Decree of 4 July 2019 (G.U. No. 186/2019), pursuant to Article 14 of Legislative Decree No. 117/2017 (the Italian Third Sector Code). The adoption of this reporting framework reflects the Foundation's registration with the Italian National Third Sector Register (RUNTS) (Registration No. 53800, effective from 19 October 2022) and ensures full compliance with the applicable regulatory framework.

This report covers exclusively the activities of the Antonio Emanuele Augurusa Foundation – ETS (Third Sector Entity) carried out during the reporting period from 1 January to 31 December 2025. The activities of partner organisations are described narratively only insofar as they fall within the Foundation's direct sphere of responsibility and are not included within the reporting boundary.

The Annual Social Report has been prepared internally by the Foundation's team, drawing on project documentation, accounting records and institutional communications produced throughout the year. The selection of content was guided by its relevance to the Foundation's mission and by the information needs of its principal stakeholders, including donors, partners, beneficiaries, public institutions and the local community.

This publication represents the first edition of the Foundation's structured Annual Social Report. Consequently, no comparative data from previous reporting periods are available. The Foundation is committed to publishing this report on an annual basis, thereby establishing a historical reporting series that will enable meaningful comparisons over time.

For further information or comments regarding this report, please contact: info@fondazioneaugurusa.org — www.fondazioneaugurusa.org



REGISTERED OFFICE

Via Antonio Gallippi, 11
89843 Filogaso (VV) - Italy

OPERATIONAL OFFICES

Via Terni, 13
00182 Rome (RM) - Italy

Via Cavalieri di Vittorio
Veneto n. 45
89843 Maierato (VV) - Italy

+39 375 518 0814

www.fondazioneaugurusa.org

segreteria@fondazioneaugurusa.org

 /fondazione-augurusa

 /fondazioneantonioaugurusa

 /fondazioneantonioaugurusa